

# Ethics & Campaign Disclosure Board Facts – FY '11

<http://www.state.ia.us/government/iecdcb>



## General Information

**Address:** Jesse Parker East Building  
510 East 12<sup>th</sup> Street  
Des Moines, IA 50319

## Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 5	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 2.94
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Span of Control: 4.00	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: 0
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	1	<25	0	45-54	0	# of Females:	4	# of Males:	1
25-34	2	55-64	0	25-34	1	55-64	0	% of WF:	80.00%	% of WF:	20.00%
35-44	2	65+	0	35-44	0	65+	0	Average Age:	44.00	Average Age:	28.88
Employee Average Age: 40.98				Supervisor Average Age: 34.67				Average Length of Service: 3.57		Average Length of Service: 0.41	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	0	# of African-American:	N/A	# of Non-minorities:	5
% of Workforce:	0%	# of Asian:	N/A	% of Workforce:	100%
Average Age:	N/A	# of American Indian:	N/A	Average Age:	40.98
Average Length of Service:	N/A	# of Hispanic or Latino:	N/A	Average Length of Service:	2.94

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	0	# of Persons With Non-Disabilities:	5
% of Workforce:	0%	% of Workforce:	100%
Average Age:	N/A	Average Age:	40.98
Average Length of Service:	N/A	Average Length of Service:	2.94

Officials/Administrators EEO Category 1: 1	Professionals EEO Category 2: 3	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 1	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 75.00%	Hire Rate: 100%	Number Hires: 4	Transfer In: 0
Retirements: 0	All Terminations: 0	Voluntary Quits: 0	Transfer Out: 3

# of Classes Used: 3	Most Populous Classes: Accountant/Auditor 1 (3), Clerk-Specialist (1), Exec Dir/Cmpgn Fin Discl Comm (1)		
Separations - By Class:	None		
# Eligible for Retirement:	0 in the next 5 years	% Eligible: 0%	

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$2,402.36	Sick Leave Payouts: \$0	Annual Payroll: \$203,386.14	Avg. Base Salary: \$45,063	Overtime Days Worked: 0
Overtime Cost: \$0	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$10,730.89	Vacation Days Earned: 59.6	Vacation Used Expense: \$5,143.76	Vacation Days Taken: 29.7
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 65.9	Reg. Sick Leave Used Expense: \$3,886.28	Reg. Sick Leave Days Used: 22.7	Converted Sick Leave To Vacation Days Used: 4.5
	Sick Leave -Earned Value: \$11,417.24		Avg. Sick Leave Days Per EE: 4.54	Converted Sick Leave To Vacation Used Expense: \$1,204.92
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 3 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$-22,786.40	<u>Grievances</u> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$0	Funeral Days Used: 0	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."

Sources: AS400 Queries; "Just the Facts for FY11" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.  
Date of Completion: December 2011